



# Venturing Out

Outdoor Activities to Stimulate Learning & Development

## 5.5 Equality

Venturing Out is committed to ensuring that equity is incorporated across all aspects of its activity. In doing so it acknowledges the following definition of equity:

- Equity is about fairness, equality of access, recognizing inequalities and taking steps to address them.
- Venturing Out respects the rights, dignity and worth of every person and will treat everyone equally, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- Venturing Out is committed to everyone having the right to enjoy their chosen activity in an environment free from threat of intimidation, harassment and abuse.
- Venturing Out participants have a responsibility to oppose discriminatory behavior and promote equality of opportunity.
- Venturing Out will deal with any incidence of discriminatory behavior seriously, according to the disciplinary procedures. See section 5.2