



Venturing Out

Outdoor Activities to Stimulate Learning & Development

Code of conduct & Disciplinary Procedure

All those who participate in activities organised by Venturing Out are expected to abide by the following code of conduct and must also accept the disciplinary procedures that are in place to deal with those who do not.

CODE OF CONDUCT

The following are the rules under which all activities operate to enable the delivery of a safe, educational and enjoyable activity session by all participants. This information forms part of any participant consent form and upon signing such a form the participant agrees to abide by this code.

- It is essential that all participants arrive at the venue or pick up point promptly, like wise it is expected that parents of children will be at the drop off point on time
- Participants must bring along clothing, food and drink as requested per activity and we would urge parents to ensure this
- Venturing Out must have received a consent form signed by a parent or guardian for under 18's, prior to the activity taking place
- It is each individual's responsibility to arrive with any medication they may require during an activity session and we would urge parents to ensure this
- Venturing Out will not tolerate any form of bullying, racism or acts of violence
- Venturing Out will not tolerate any form of sexual harassment or innuendo and does not tolerate sexual relations between minors
- Venturing Out will not tolerate abuse of any kind towards staff whether verbal or physical
- Behaviour that contravenes the safety instructions given by staff will not be tolerated
- It is expected that bad language is kept to a minimum
- Whilst on activities we ask that mobile phones be switched off
- Whilst on activities we ask that there is no smoking
- Venturing Out will not tolerate the use of controlled substances or alcohol during sessions and will not allow anyone expected to be under the influence of such to participate in any activity.

DISCIPLINARY PROCEDURE

These procedures will vary dependant on the scale of rule breaking, the guidelines below give some indication of what disciplinary procedures may take place.

- The majority of circumstances will require only a verbal warning or advice
- Where group members contravene safety, the session will stopped and a re-briefing will take place, specific individuals will also be spoken to
- Should individuals continue to contravene safety, they will be withdrawn from the activity, if need be, the whole session will be cancelled
- Parents will be consulted regarding the behaviour of their children
- Repeat rule breakers will be excluded from future activities
- Criminal proceedings will occur should it be deemed necessary